

MALAYSIA HR TECH & INNOVATION CONFERENCE 2026 **PENANG**



Human at the Core: Reimagining Work,
Workforce and Workplace for the Age of Agentic AI

7 December 2026 (Monday) | 08.30 am – 05.30 pm
AC Hotel by Marriot Penang, Bukit Jambul, PENANG

CONFERENCE FEE

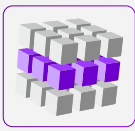
RM1,099.
inclusive of 8% SST

- ✓ Certificate of Participation
- ✓ SHRM Global Online Membership (worth RM482)
- ✓ HRD Corp Claimable*
- ✓ Full meals
- ✓ Lucky Draw

250 Delegates

10 Sponsors & Exhibitors

15
Plenary Sessions



Malaysia HR Tech & Innovation Conference 2026 Overview

Human at the Core: Reimagining Work, Workforce and Workplace for the Age of Agentic AI

The Malaysia HR Tech & Innovation Conference Penang 2026 marks a decisive turning point for HR leaders. Following our Kuala Lumpur edition, this high-impact, one-day conference arrives as artificial intelligence shifts from a basic productivity tool to an autonomous actor in the workplace. AI agents now screen talent, onboard hires, design learning paths, and evaluate performance. The question is no longer whether AI will redefine HR it already has.

The urgent question every leader must answer is this: as machines handle increasingly complex cognitive tasks, how do we double down on what makes humans truly irreplaceable?

That is the core challenge of this power-packed 1-day event. The Malaysia HR Tech & Innovation Conference Penang 2026 brings together top HR strategists, technologists, and business leaders to tackle the defining era of workforce transformation. Designed specifically for Penang and the Northern region, this intensive single-day experience delivers actionable insights that no algorithm can replicate.

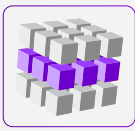
Why This Theme, Why Now

Agentic AI systems capable of autonomous reasoning and action are here. Across ASEAN, organizations are deploying AI agents that transform entire categories of work. HR sits at the epicenter of this shift. Leaders must act now to ethically integrate AI, mitigate workforce displacement, and redesign organizational structures for seamless human-AI collaboration.

The data is clear: winning organizations aren't just buying better tech they are building stronger cultures, agile leaders, and deeper human capability. Technology is the instrument; human potential is the music. This 1-day conference anchors every session in that truth.

"Human at the Core" is a commercial imperative. When routine work is automated, distinctly human strengths creativity, moral judgment, empathy, and strategic courage become your ultimate competitive advantage. HR's job in 2026 is to unlock that asset.





The Defining Forces Shaping HR in 2026

This conference is designed around six defining forces that are reshaping the HR landscape as we enter the second half of the 2020s:

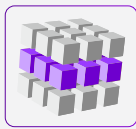
- **Agentic AI and Workforce Displacement:** As AI agents take on both routine and complex cognitive tasks, organisations must make urgent decisions about the nature, shape, and ethics of their workforces and HR must lead those conversations.
- **The Skills-Based Organisation:** Traditional job architectures are giving way to dynamic, skills-based models in which talent is matched to work in real time. HR must redesign its people processes from hiring to development to succession for this new operating model.
- **The Human Premium:** As machines become more capable, distinctly human qualities curiosity, creativity, empathy, ethical reasoning, and the capacity for deep relationship become more, not less, valuable. HR must define, develop, and celebrate these qualities.
- **People Analytics at Scale:** The volume and sophistication of workforce data has reached a point where predictive and prescriptive analytics are accessible to organisations of all sizes. HR must develop the capability to use this data responsibly, intelligently, and with genuine respect for employee privacy and dignity.
- **Culture as Competitive Advantage:** In a world where every organisation has access to the same AI tools, culture becomes the ultimate differentiator. HR leaders who can build psychologically safe, high-performance, and human-centred cultures will create organisations that outperform for decades.
- **Leadership for Complexity:** The leaders needed in 2026 look fundamentally different from the leaders of 2016. The challenges of the AI age ambiguity, accelerating change, ethical complexity, human-machine collaboration demand leaders with deeper inner resources, not just more skills.

Who Should Attend

The Malaysia HR Tech & Innovation Conference Penang 2026 is designed for:

- Chief Human Resources Officers (CHROs) and senior HR directors navigating AI-driven transformation.
- HR Business Partners and People Experience leaders seeking practical tools for the digital age.
- Chief Technology Officers and Chief Digital Officers working alongside HR on technology strategy.
- Learning & Development and Talent Management leaders rethinking capability building for the AI era.
- HR technology vendors, start-ups, and solution providers seeking to understand and serve the Malaysian HR market.
- Government officials and policymakers engaged in national workforce strategy and talent development.
- CEOs, business leaders, and board members who understand that people strategy is business strategy and want to understand how HR tech can impact their organisation in a meaningful and impactful way.





What to Expect from this Special Conference in Penang

The 2026 conference is designed as an integrated experience on December 7th, 2026, structured around a clear narrative arc:

- **The Morning Programme (AM)** opens with the big picture the forces reshaping HR, the strategic implications of agentic AI, and the skills and mindsets HR leaders need to respond. It moves through talent strategy, people analytics, employee experience, and the critical human capabilities of psychological safety and leadership. It closes with an honest conversation from Malaysia's most respected HR leaders.
- **The Afternoon Programme (PM)** goes deeper exploring the human renaissance, leadership development, L&D innovation, organisational culture, wellbeing, and Malaysia's national talent agenda.
- Throughout the conference (starting as early as 8am till 6pm), the **HR Tech Expo** provides hands-on access to the most innovative HR technology solutions available, with demonstrators, case studies, and the opportunity to engage directly with solution providers.

Learning Objectives for Participants

Delegates who attend the full paid conference will leave with:

1. **A comprehensive understanding of agentic AI and its implications for the HR function** including practical frameworks for governing, deploying, and measuring AI in the workforce context.
2. **A skills-based organisation blueprint** the tools, concepts, and case studies to begin redesigning workforce architecture for the AI era.
3. **Data-driven decision-making capability** including how to build a people analytics function, use predictive data responsibly, and translate insight into action.
4. **A reinvigorated understanding of culture, leadership, and human capability** and why investing in these is the highest-return decision any organisation can make in the age of AI.
5. **A network of peers, practitioners, and technology partners** connections forged through two days of shared learning, honest conversation, and collaborative problem-solving.
6. **A personal action plan** specific, prioritised commitments to change what they do and how they lead when they return to their organisations.
7. They lead when they return to their organisations.
8. **A deep understanding of HR of the future** the masterclass will provide HR leaders with a framework on how to build the future of your organisation in 4 different areas – the operating rhythm required for success, the culture, the structure (and processes) and the alignment needed to make it all work successfully

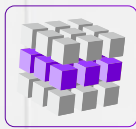
Goals & Outcomes

This 1-day conference is a catalyst for action. At a pivotal moment for the profession, this focused event ensures Malaysia's HR community isn't just adapting to the future we are defining it.

We aren't here to admire technology. We are here to ensure technology serves people, driving high-performance cultures built on dignity, capability, and purpose.

Curated for maximum ROI in a single day, this program guarantees every delegate leaves equipped with practical frameworks, powerful networks, and the conviction to lead transformation with confidence.



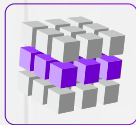


Monday, 7 December 2026

TIME	SESSION / DESCRIPTION
08:00 AM – 08:40 AM	Registration & Morning Refreshments
08:40 AM – 08:55 AM	Welcome, Penang Conference Hall Opens & Icebreaker
09:00 AM – 09:10 AM	Conference Opening & Welcome Address
09:10 AM – 09:25 AM	Opening Remarks
09:25 AM – 09:30 AM	Icebreaker & Networking Simulation
09:30 AM – 10:00 AM	Opening Keynote: The Intelligence Revolution — HR's Defining Moment in the Age of Agentic AI
10:00 AM – 10:25 AM	From Copilot to Colleague: What Agentic AI Really Means for Your Workforce
10:25 AM – 11:00 AM	Spotlight on HR Tech Innovators
11:00 AM – 11:20 AM	Networking Break
11:20 AM – 11:40 AM	The L&D Revolution: From Training to Immersive Learning Experiences
11:40 AM – 12:05 PM	Beyond Recognition: Why Building a Culture of Recognition Is Only the Beginning
12:05 PM – 12:30 PM	Leading in the Fog: Why HR leaders must Drive Cyber Education and Awareness:
12:30 PM – 12:50 PM	Reinventing Sales Skills and Capabilities in Your Organisation
12:50 PM – 01:00PM	Lucky Draw & Morning Announcements

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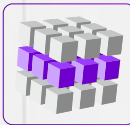
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TIME	SESSION / DESCRIPTION
01:00 PM – 02:00 PM	Lunch Break & Networking
AFTERNOON SESSIONS: CULTURE, EXPERIENCE & LEADERSHIP	
02:00 PM – 02:05 PM	HR Innovation Games (Special Quiz & Kahoot – Top 3 get prizes)
02:05 PM – 02:25 PM	The Human Energy Advantage: Elevating Performance in the AI Era'
02:25 PM – 03:00 PM	Who's Responsible for This? Three Ways to Manage Roles and Ownership with AI
03:00 PM – 03:20 PM	From the Burnout Economy to the Brainfry Economy?
03:20 PM – 03:45 PM	Lessons from a CHRO on Transformation
03:45 PM – 03:50 PM	Learning Reflection: Key Insights & Workplace Applications
03:55 PM – 04:15 PM	Networking Break
04:15 PM – 04:40 PM	Human Leadership in the Age of AI – What You Don't Know and What People Aren't Telling You
04:40 PM – 04:55 PM	HR Tech Innovators – 2 tech showcases (7 mins each)
04:55 PM – 05:10 PM	Closing Keynote: The Future of the HR Profession – Are We Ready?
05:10 PM – 05:30 PM	Closing, Lucky Draw & Group Photograph

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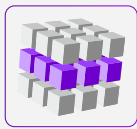


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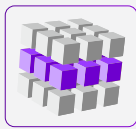


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SPEAKING SLOT	1 Slot	1 Slot	
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Promotional Ad in MALAYSIA HR FORUM FB & Whatsapp Community (100k Members)	1 Slot		
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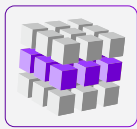
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Name			
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Name

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Terms & Conditions

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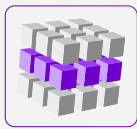
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