

# MALAYSIA HR TECH & INNOVATION CONFERENCE & EXPO 2026

Human at the Core: Reimagining Work,  
Workforce and Workplace for the Age of Agentic AI



22 & 23 September 2026 | Tuesday & Wednesday | 8.30 am - 6.30 pm  
Connexion Conference & Event Centre (Nexus),  
Bangsar South, Kuala Lumpur

**FREE ENTRY**

Please RSVP using a corporate email only

**2000**

Delegates  
& Visitors

**100**

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Plenary  
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Awards

## Malaysia HR Tech & Innovation Conference 2026 Overview

### *Human at the Core: Reimagining Work, Workforce and Workplace for the Age of Agentic AI*

The Malaysia HR Tech & Innovation Conference 2026 arrives at a pivotal inflection point not just for the HR profession, but for organisations, societies, and the very nature of human work. In the span of just a few years, artificial intelligence has moved from a productivity tool on the margins of HR to a central and autonomous actor in the workplace. AI agents now screen candidates, onboard employees, recommend promotions, flag flight risks, design learning pathways, and manage performance. The question is no longer whether AI will transform HR. It already has.

The question now the urgent, uncomfortable, and ultimately hopeful question is this: in a world where machines can increasingly do what we do, what does it mean to be irreplaceably, magnificently human?

That is the animating question of the Malaysia HR Tech & Innovation Conference 2026, themed "Human at the Core: Reimagining Work, Workforce and Workplace for the Age of Agentic AI." This two-day event is designed to do what no algorithm can: bring the brightest minds in HR, technology, leadership, and organisational science together in a room, and help Malaysia's HR community navigate the most consequential era the profession has ever faced.

#### Why This Theme, Why Now

By 2026, agentic AI systems capable of autonomous reasoning, decision-making, and action has moved from research labs to production environments. Organisations in Malaysia and across ASEAN are deploying AI agents that do not just assist human workers, but replace entire categories of cognitive work. The HR function sits at the very centre of this transformation. HR leaders must simultaneously manage the human impact of automation on their workforces, deploy AI tools intelligently and ethically within their own functions, and redesign organisational structures, cultures, and capabilities for a world where human-AI collaboration is not a future state it is the present reality.

At the same time, the data is clear: the organisations winning in the AI era are not those with the most sophisticated technology. They are the organisations with the strongest cultures, the most capable leaders, and the deepest commitment to human development. Technology amplifies what is already there. The 2026 conference anchors its entire programme in this insight: technology is the instrument; the human is the music.

"Human at the Core" is therefore not a nostalgic sentiment. It is a strategic imperative. When everything that can be automated is automated, what remains creativity, moral judgment, empathy, courage, relational depth, and the capacity to build meaning becomes the most valuable and differentiating asset any organisation can possess. The job of HR in 2026 is to protect, develop, and unlock that asset with every decision it makes.

## The Defining Forces Shaping HR in 2026

This conference is designed around six defining forces that are reshaping the HR landscape as we enter the second half of the 2020s:

- **Agentic AI and Workforce Displacement:** As AI agents take on both routine and complex cognitive tasks, organisations must make urgent decisions about the nature, shape, and ethics of their workforces and HR must lead those conversations.
- **The Skills-Based Organisation:** Traditional job architectures are giving way to dynamic, skills-based models in which talent is matched to work in real time. HR must redesign its people processes from hiring to development to succession for this new operating model.
- **The Human Premium:** As machines become more capable, distinctly human qualities curiosity, creativity, empathy, ethical reasoning, and the capacity for deep relationship become more, not less, valuable. HR must define, develop, and celebrate these qualities.
- **People Analytics at Scale:** The volume and sophistication of workforce data has reached a point where predictive and prescriptive analytics are accessible to organisations of all sizes. HR must develop the capability to use this data responsibly, intelligently, and with genuine respect for employee privacy and dignity.
- **Culture as Competitive Advantage:** In a world where every organisation has access to the same AI tools, culture becomes the ultimate differentiator. HR leaders who can build psychologically safe, high-performance, and human-centred cultures will create organisations that outperform for decades.
- **Leadership for Complexity:** The leaders needed in 2026 look fundamentally different from the leaders of 2016. The challenges of the AI age ambiguity, accelerating change, ethical complexity, human-machine collaboration demand leaders with deeper inner resources, not just more skills.

## Who Should Attend

The Malaysia HR Tech & Innovation Conference 2026 is designed for:

- Chief Human Resources Officers (CHROs) and senior HR directors navigating AI-driven transformation.
- HR Business Partners and People Experience leaders seeking practical tools for the digital age.
- Chief Technology Officers and Chief Digital Officers working alongside HR on technology strategy.
- Learning & Development and Talent Management leaders rethinking capability building for the AI era.
- HR technology vendors, start-ups, and solution providers seeking to understand and serve the Malaysian HR market.
- Government officials and policymakers engaged in national workforce strategy and talent development.
- CEOs, business leaders, and board members who understand that people strategy is business strategy and want to understand how HR tech can impact their organisation in a meaningful and impactful way.



## What to Expect from the Two-Day Programme

The 2026 conference is designed as an integrated experience across two days, structured around a clear narrative arc:

- Day 1: Opens with the big picture – the forces reshaping HR, the strategic implications of agentic AI, and the skills and mindsets HR leaders need to respond. It moves through talent strategy, people analytics, employee experience, and the critical human capabilities of psychological safety and leadership. It closes with an honest conversation from Malaysia's most respected HR leaders.
- Day 2: Goes deeper – exploring the human renaissance, leadership development, L&D innovation, organisational culture, wellbeing, and Malaysia's national talent agenda. It features a dedicated CTO Track for technology leaders, addressing architecture, AI governance, cybersecurity, and the future of HR analytics.
- Throughout both days: The HR Tech Expo provides hands-on access to the most innovative HR technology solutions available, with demonstrators, case studies, and the opportunity to engage directly with solution providers.
- Masterclasses: Provide intensive, small-group learning experiences for CHROs, designed to go beyond the surface and build the deep capabilities that no keynote alone can deliver.

## Learning Objectives

Delegates who attend the full two-day conference will leave with:

1. A comprehensive understanding of agentic AI and its implications for the HR function including practical frameworks for governing, deploying, and measuring AI in the workforce context.
2. A skills-based organisation blueprint the tools, concepts, and case studies to begin redesigning workforce architecture for the AI era.
3. Data-driven decision-making capability including how to build a people analytics function, use predictive data responsibly, and translate insight into action.
4. A reinvigorated understanding of culture, leadership, and human capability and why investing in these is the highest-return decision any organisation can make in the age of AI.
5. A network of peers, practitioners, and technology partners connections forged through two days of shared learning, honest conversation, and collaborative problem-solving.
6. A personal action plan specific, prioritised commitments to change what they do and how they lead when they return to their organisations.

## Goals & Outcomes

The Malaysia HR Tech & Innovation Conference 2026 is more than a gathering. It is an act of collective leadership. At a moment when the HR profession faces both its greatest challenge and its greatest opportunity, this event exists to ensure that Malaysia's HR community is not behind the curve it is setting it.

We are not here to be impressed by technology. We are here to ensure that technology serves people, and that the organisations we lead and the nation we are building reflect the values that define us at our best: dignity, growth, justice, and the unshakeable belief that every human being has more potential than they have yet expressed.

This conference programme has been specially crafted and curated to ensure that every HR leader who attends leaves not just informed, but transformed equipped with the knowledge, the tools, the network, and the conviction to lead their organisations and their profession into the future with both competence and character.

## PROGRAMME DETAILS

*Full Agenda & Programme Flow – Day 1 [Tuesday, 22 September 2026]*

TIME	DETAILS
8:00 am	Registration & Morning Refreshments
8:45 am	Welcome, Conference Hall Opens & Icebreaker
9.00 am	Conference Opening & Welcome Address
9.10 am	Opening Remarks
9.20 am	Icebreaker & Networking Simulation
9.25 am	Opening Keynote: The Intelligence Revolution HR's Defining Moment in the Age of Agentic AI
10.00 am	From Copilot to Colleague: What Agentic AI Really Means for Your Workforce
10.25 am	Spotlight on HR Tech Innovators
10.55 am	Networking Break & HR Tech Expo
11.15 am	Skills-Based Everything: Redesigning Your Workforce Architecture for an AI-First World
11.45 am	Reinventing Talent Acquisition: AI, Human Judgment, and the Search for True Potential
12.10 pm	People Analytics 3.0: From Descriptive to Predictive to Prescriptive
12.35 pm	Morning Wrap-Up & Announcements
12.40 pm	Lunch Break & Networking

### AFTERNOON SESSIONS: CULTURE, EXPERIENCE & LEADERSHIP

TIME	DETAILS
1.45 pm	Panel Discussion 1: Practical AI Use Cases Transforming HR in Southeast Asia Today
2.15 pm	Designing Psychological Safety in an Age of Disruption
2.40 pm	The New Employee Experience: Human Centred Design in a Tech-Saturated Workplace
3.05 pm	Rewards, Recognition and Motivation: What Still Works When AI Does Half the Job?
3.30 pm	Announcements
3.35 pm	Networking Break & HR Tech Expo
4.00 pm	Leading in the Fog: The Mindset and Capabilities Leaders Need in the Age of AI
4.30 pm	Panel Discussion 2: Malaysian HR Leaders Speak Challenges, Wins, and What's Next
5.00 pm	Day 1 Closing Keynote: The Future of the HR Profession – Are We Ready?
5.20 pm	Day 1 Closing, Lucky Draw & Group Photograph
5.30 pm	Evening Networking Reception

*\*Subject to changes and availabilities*

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*Day 2 – Wednesday, 23 September 2026*

<b>TIME</b>	<b>DETAILS</b>
8:00 am	Morning Refreshments & Registration
8:30 am	Conference Hall Opens & HRTech Highlights Video
9.00 am	Welcome Back & Icebreaker Day 2 Energiser
9.05 am	Day 1 Recap – Key Insights, Themes & Provocation for Day 2
9.20 am	Opening Keynote Day 2: The Human Renaissance Why Being Deeply Human is the Competitive Advantage in an AI World
9.55 am	Vertical Leadership: Growing Leaders Who Can Hold Complexity, Uncertainty, and Change
10.25 am	The L&D Revolution: AI-Powered, Personalised, and Experientially Rich Learning Ecosystems
10.55 am	Spotlight on HR Tech Innovators
11.20 am	Morning Coffee & Networking Break

**AFTERNOON SESSIONS: CULTURE, WELLBEING & NATION-BUILDING**

<b>TIME</b>	<b>DETAILS</b>
11.40 pm	Culture Eats Strategy and AI for Breakfast: Building Cultures That Thrive with Technology
12.10 pm	Panel Discussion 3: Reimagining L&D for the AI Era Gamification, Simulation, Immersive Learning and Beyond
1.00 pm	Announcements & Midday Wrap-Up
1.05 pm	Lunch & Networking
2.05 pm	Video: Digital HR Transformation in Asia – Stories of Courage and Change
2.10 pm	The Nation-Building Imperative: How HR Leaders Can Help Build Malaysia's Future-Ready Workforce
2.35 pm	Wellbeing is Not a Perk It's a Performance Strategy: Human Flourishing in the Age of Overload
3.00 pm	Panel Discussion 4: Diversity, Equity and Belonging in the Age of AI – Promises, Perils, and Possibilities
3.45 pm	Networking Break
4.00 pm	Panel Discussion 5: Learning from Malaysian HR Leaders What It Really Takes to Build World-Class HR
4.55 pm	HR Tech & Innovation Award Presentation
5.25 pm	Closing Address: A Call to Action for Malaysia's HR Community
5.35 pm	Conference Closing, Final Lucky Draw & Group Photograph
6.00 pm	End of Conference

*\*Subject to changes and availabilities*

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<b>HR Tech &amp; Innovation Awards</b>					
HR TECH AWARDS BRANDING & PRESENTATION	3	1			
<b>Digital Branding Opportunities</b>					
LOGO ON EVENT LANDING PAGE	✓	✓	✓	✓	✓
LOGO ON DIGITAL BACKDROP	✓	✓	✓	✓	✓
POST-EVENT EMAIL PUBLICITY	✓	✓	✓	✓	
LOGO APPEARANCE IN EVENT SOCIAL MEDIA SHOUT-OUTS	✓	✓			
<b>Event &amp; Stage Visibility</b>					
DELEGATES & ATTENDEES DATABASE	100%	75%	50%		
KEYNOTE SPEECH	✓	✓			
VIP LUNCH WITH CHROS & HR VPS	✓	✓			
PLENARY SPEAKING OPPORTUNITY	1				
<b>Pre &amp; Post Event Engagement</b>					
Webinars, Roadshows at Malaysia HR Forum, (To be Discussed) – Optional	✓	✓			
Email to Corporate Clients (150,000 Clients) Via Leaderonomics & Malaysia HR Forum	2 Times	1 Time			

\*Subject to changes and availabilities

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## VENUE DETAILS



### Connexion Conference & Event Centre (Nexus)

7, Jalan Kerinchi, Bangsar South, 59200 Kuala Lumpur,  
Wilayah Persekutuan Kuala Lumpur

### CONTACT DETAILS

Book your Sponsorship & Exhibitor package before 15 July 2026.  
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