



**LEADERONOMICS**  
The Science of Building Leaders



# HR TECH & INNOVATION CONFERENCE & EXHIBITION Penang 2025

Empowering HR in the Digital Age: Innovation, Integration and Impact



Thursday | 11 December 2025 | 8.30 am - 5.00 pm  
AC Hotel by Marriott, Penang

Please **RSVP** using a corporate email only.

*10+ Plenary  
Sessions*

*300  
Delegates*

*25 HR Tech  
Exhibitors*

*Free Entry*

*Local & International  
Speakers*

*Breakfast & Afternoon  
Tea Provided*

For sponsorship and exhibition opportunities please contact  
**Sophie - 010-861 1851 | [event@malaysiahrtech.com](mailto:event@malaysiahrtech.com)**

## PROGRAMME DETAILS

Full Agenda & Programme Flow – 11 December 2025

| TIME     | DETAILS  |
|----------|--|
| 8:00 am  | Registration & Breakfast   |
| 8:45 am  | Welcome, Introductions & Ice-Breaker   |
| 9.00 am  | Conference Opening & Welcome Address   |
| 9.10 am  | Opening Keynote  |
| 9.25 am  | Icebreaker & Networking Simulation   |
| 9.30 am  | <b>Opening Session: The Future of HR<br/>Integrating AI and Innovation in the HR Space</b>                     |
| 10.15 am | <b>Adopting, Adapting and Augmenting AI in the Workplace</b>   |
| 10.35 am | <b>Introduction to HR Tech Innovators</b>  |
| 10.40 am | <b>Spotlight on HR Tech Innovators</b>   |
| 10.55 am | Announcements & Recap of Morning Talks   |
| 11.00 am | Networking Break & Refreshments  |
| 11.20 am | <b>Building Culture &amp; Human Capability ( A CEO's Perspective)</b>  |
| 11.40 am | Video: HR Transformation Through AI  |
| 11.44 am | <b>Designing Inclusive, Psychological Safe &amp; High-Performance<br/>Work Cultures with Technology</b>        |
| 12.05 pm | <b>Building A High-Performance &amp; Technology Savvy HR Function</b>  |
| 12.30 pm | <b>Blending Human Insight and Tech to Drive Growth:<br/>Leveraging AI in the Rewards and Recognition Space</b> |
| 12.50 pm | Announcements & Thoughts for the Day   |
| 12.55 pm | Lunch Break & Networking   |
| 1.55 pm  | <b>Special Quiz: AI, HR &amp; Organisation</b> (special prizes to be won)                                      |

## PROGRAMME DETAILS

*Full Agenda & Programme Flow – 11 December 2025*

| TIME    | DETAILS  |
|---------|--|
| 2.15 pm | <b>Leading HR in the AI Age</b>  |
| 2.30 pm | <b>Spotlight on HR Tech Innovators</b>   |
| 2.50 pm | <b>A Simple Ingredient to Enhance Employee Experience with AI</b>                                |
| 3.10 pm | <b>Change, Leadership &amp; Driving Influence</b>  |
| 3.30 pm | <b>The Failure Stories: How HR Must Fail and Keep Learning to Transform The Function with AI</b> |
| 4.00 pm | Networking Break   |
| 4.15 pm | <b>Future-Proofing L&amp;D Through Digital Learning and Experiential Simulations</b>             |
| 4.00 pm | <b>Closing Address &amp; Advice to HR Leaders on Embracing Digital</b>                           |
| 5.15 pm | <b>Group Photograph</b>  |
| 5.20 pm | End  |



## Malaysia HR Tech & Innovation Conference 2025

*Empowering HR in the Digital Age: Innovation, Integration, and Impact*

The Malaysia HR Tech & Innovation Conference 2025 (Penang) is poised to be a pivotal one-day event that brings together HR leaders, tech experts, and innovators to reimagine HR in an era defined by AI, innovation, and digital disruption.

### HR's Pivotal Role in Digital Transformation

AI-powered talent acquisition, predictive workforce analytics, and intelligent automation are redefining HR's role as a strategic, data-driven force. HR is no longer limited to "soft skills" and administration. It is now central to driving growth, operational excellence, and workforce resilience. This conference challenges HR professionals to lead digital transformation by integrating AI systems, leveraging analytics, and building future-ready organisations.

### Why Technology is Key for HR

AI is reshaping HR beyond automation and empowering professionals to identify top talent, design personalised employee experiences, and make data-informed decisions. Sessions will highlight practical strategies for adopting AI systems, predictive tools, and digital employee experience platforms that are revolutionising the HR function.

### Adapting to New Work Models

The rise of hybrid, remote, and flexible work demands new ways to manage culture, productivity, and engagement. The conference explores how technology can future-proof organisations against these shifts while maintaining strong connections within the workforce.

### Megatrends & Future-Proofing Strategies

From the gig economy to AI integration, participants will explore the megatrends that are shaping the future of HR. The event equips leaders with strategies to adapt, transform, and prepare for tomorrow's workforce.

### Networking & Collaboration

This is more than a conference. It's a collaboration hub where C-level peers, thought leaders, and tech partners converge to exchange ideas, solve challenges, and forge lasting partnerships.

### Practical Takeaways

1. Transform HR into a data-driven powerhouse.
2. Harness AI & analytics for smarter decisions.
3. Navigate hybrid & digital workforce challenges.
4. Design impactful employee experiences.
5. Explore new HR & HR AI tools to transform HR & People Processes

### Key Learning Objectives

1. Understand and integrate the latest HR tech (AI, analytics, digital platforms).
2. Drive evidence-based HR planning and decision-making.
3. Lead digital transformation in people strategies.
4. Build connected, personalised digital employee journeys.
5. Network with industry leaders to shape HR's future.

### Outcome

The Malaysia HR Tech & Innovation Conference 2025 is a catalyst for HR transformation. Participants will gain the tools, insights, and networks to redefine HR as a central, AI-driven partner in organisational success, unlocking innovation, integration, and impact in the digital age.

## RECENT CONFERENCE

*HR Tech & Innovation Conference & Expo 2025*

*9 June 2025 (Monday), Conexxion Conference & Exhibition Centre  
(NEXUS) Bangsar South*

*With over 2000 Business Leaders, Delegates & 60 HR Tech Solution Providers*

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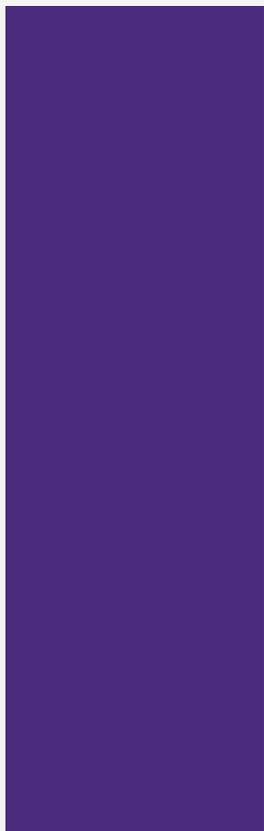
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# HR TECH & INNOVATION CONFERENCE & EXHIBITION Penang 2025



## PAST CONFERENCES

Malaysia HR Tech Conference & Expo 2024

5 & 6 March 2024 | Sime Darby Convention Centre, Kuala Lumpur

With over 1800 Business Leaders, Delegates & 100 HR Tech Solution Providers

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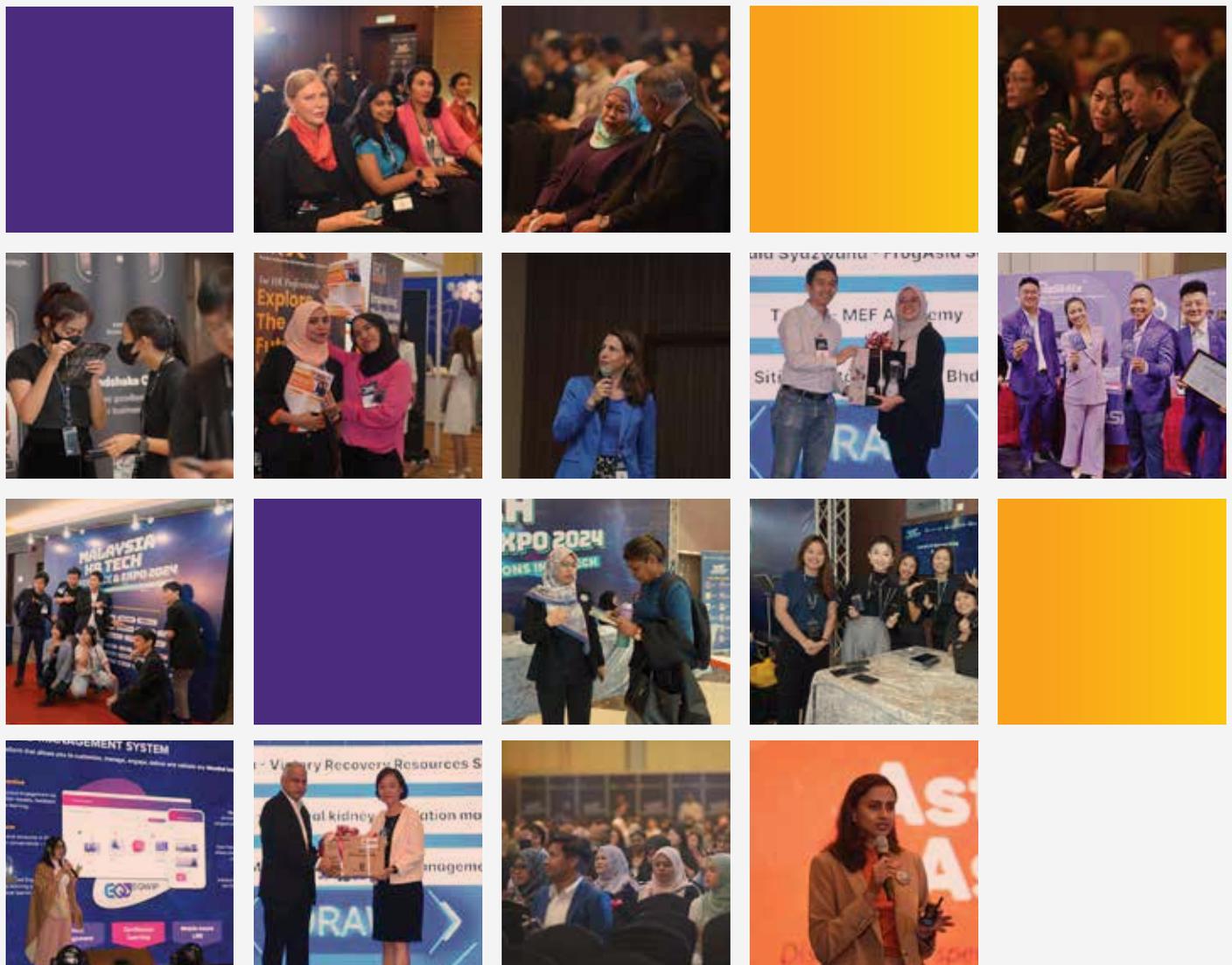
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## PAST CONFERENCES

HR Forum Conference & Exhibition 2023  
8 June 2023 | Berjaya Times Square, Kuala Lumpur, Malaysia  
With over 850 delegates & 65 leading HR solutions providers

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## OUR PAST SPONSORS & EXHIBITORS



## VENUE DETAILS



### AC Hotel by Marriott, Penang

213, Jalan Bukit Gambir, Kampung Seberang Paya,  
11950 Bayan Lepas, Pulau Pinang.

### CONTACT DETAILS

Book your Sponsorship & Exhibitor package before **15 October 2025**.  
Sign up early to secure your preferred booth placement.

**Sophie - 010-861 1851 | [event@malaysiahrtech.com](mailto:event@malaysiahrtech.com)**

Organised by



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